

**BYLAWS OF  
ELECTRICIANS' MORTUARY FUND  
I.B.E.W. LOCAL UNION 480  
Amended: July 22, 1999**

**ARTICLE I  
NAME - OBJECTS**

Section 1. This Fund shall be known as the Electricians' Mortuary Fund.

Section 2. Established in 1957 for the purpose of providing immediate cash benefit to the beneficiary designated by a member upon his/her death.

- (a) It shall be the responsibility of the Business Manager to distribute benefits to the beneficiaries.

**ARTICLE II  
COMMITTEE - DUTIES**

Section 1. A committee consisting of three (3) members shall be elected by the members of the Fund. They shall serve a term of six (6) years. The committeeman can succeed himself.

Section 2. Any two members of the three shall be required to sign benefit checks.

**ARTICLE III  
MEMBERSHIP**

Section 1. Any active "A" or "BA" member of I.B.E.W. Local Union 480 shall be eligible to join the Fund. However, only those who have been a member of the Fund for a minimum of five (5) years shall be eligible to remain a member of the Fund after retirement.

- (a) The required five-year membership of the Fund prior to retirement does not apply to persons retiring due to permanent disability. Example: If a person joins one month and retires the next month due to an unforeseen disability, he will remain a member of the Fund provided he keeps his account current.

Section 2. Indentured apprentices are ineligible to join the Fund until they become active "A" members of I.B.E.W. Local Union 480.

Section 3. Retired members are ineligible to join the Fund.

Section 4. Spouses of members of the Mortuary Fund are eligible to join.

Section 5. Spouses of deceased members of the Mortuary Fund are eligible to join one time if within 60 days of the effective date of these amended bylaws.

**ARTICLE IV  
MEMBERSHIP FEES - DUES**

Section 1. A membership fee of ten dollars (\$10.00) shall be charged to join the Fund.

Section 2. Each member shall be required to complete a beneficiary form designating his/her choice of primary beneficiary and alternate beneficiary.

Section 3. Each member shall contribute five dollars (\$5.00) to the Fund when a member of the Fund dies. Members shall be notified by mail when they are to contribute to the Fund.

**ARTICLE V  
FUNDS**

Section 1. An account will be set up as the Electricians' Mortuary Fund.

Section 2. The benefit upon death shall be \$1,800.00.

**ARTICLE VI  
GENERAL LAWS**

Section 1. No benefits shall be paid to a deceased member's beneficiary unless the deceased member's account is current, within thirty (30) days after notification.

Section 2. In the event of more than two deaths at the same time, the length of membership of the Fund shall determine which beneficiary receives benefits first.

Section 3. An additional membership fee of ten dollars (\$10.00) shall be required to be reinstated.

Section 4. All matters voted on shall be voted on by Fund members only.

**ELECTRICIANS' MORTUARY FUND**

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Committeeman

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Committeeman

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Committeeman

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Committeeman